

UCT Leadership Development Program – Details and Benefits

****Please note that all of the documents as well as the program itself can be customized in any way to fit the needs of your school***

BENEFITS FOR STUDENTS:

- Leadership opportunities
- Networking
- Resume building
- Personal development & growth
- Ownership and responsibility
- Learn project management skills
- Impact your local community
- See ideas come to life in order to help others
- Receive needed volunteer/community service hours

BENEFITS FOR SCHOOLS:

- Provide a healthy and rewarding outlet for students to engage in community service work, learn teambuilding and develop leadership and interpersonal skills
- Add programming to enable your school to recognize more students for their contributions and help to provide additional opportunities to students in your school
- Establish an additional resource for students to fulfill their community service requirements
- Increase your school's brand recognition and reputation through students making a difference in your local community
- Partnering with an established international organization which can lend assistance and support throughout the life of the program

PROGRAM IMPLEMENTATION:

FIRST SEMESTER

- With the school's support and assistance, obtain a list of interested sophomores, juniors and seniors including their contact information, in order to send program information and set an initial meeting date (or send information through the school if necessary)
- Hold an informational meeting in the early fall (September) with all interested students and relevant teachers to review the program highlights and benefits, and to distribute program applications. Applications should be due by November.
- Review all program applications submitted by students and select the top candidates for the program and invite them to join prior to winter break (date TBD). The invitation to join will likely be an invitation to the January induction ceremony.

SECOND SEMESTER

- In early January hold an induction ceremony for the invited students (perhaps an evening event with parents and school staff invited to attend). Schedule a kick-off meeting.
- Once inducted, hold a kick-off meeting with the students and staff to set the schedule for the current semester (include meetings on at least a monthly basis), create a name for the leadership group (one time only – this name will remain the same moving forward), elect officers and project leaders (marketing, design, PR, etc.), and plan the first service project and discuss project ideas for the remainder of the semester.
 - o Officers will be elected for a one-semester term in order to provide leadership opportunities to more students.
- The local council mentors should provide guidance, but allow the leadership group room to implement their own projects and ideas.
- The program year runs from spring semester through fall semester (January – December) so that members join only in January. This will allow time for informational meetings and applications to be received and reviewed in the fall, provides a final opportunity for current seniors to join the program, and will allow for modeling of the program for any students who transfer into the school after freshman year. It will also allow for service projects to proceed throughout the summer and into fall, if the group chooses to proceed in that direction. Once inducted, students are invited to remain in the program (without re-application) for the remainder of their high school experience. Members of the Leadership Program will NOT be members of UCT (and would not be eligible to join as a member until they reach age 18).

REPEAT THE SEMESTER STRUCTURE IN FUTURE YEARS.

- ❖ **See information on UCT scholarships**